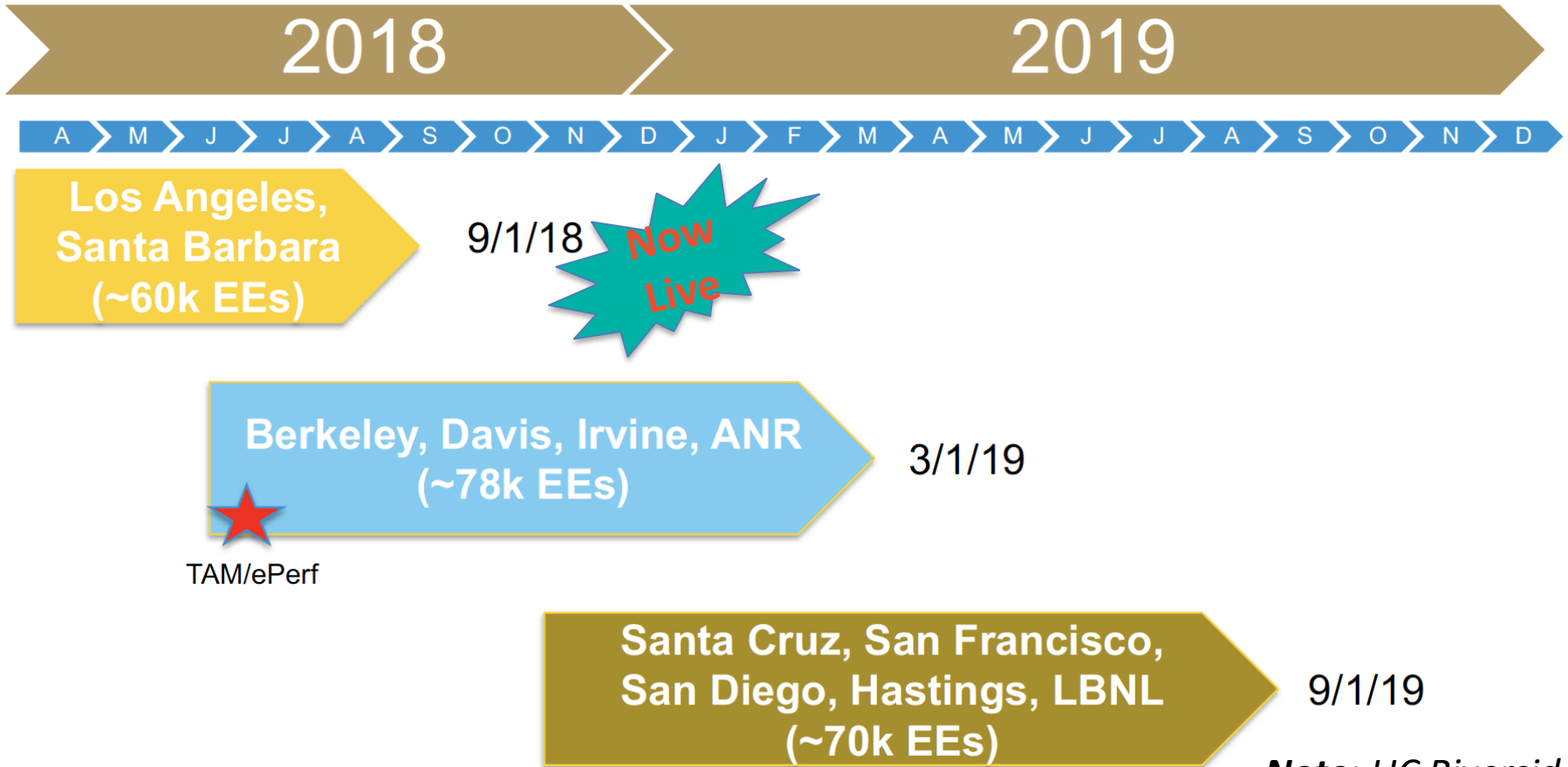


UCPath @ UC Berkeley

UCPath Offers System-wide Benefits

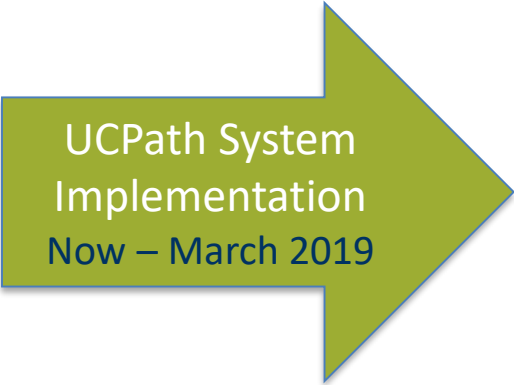
- A single payroll, benefits, HR, and Academic Personnel business system for all UC employees
- Ability to offer a more sophisticated Employee Experience
 - Enhanced Employee and Manager Self-service
 - Make it easier and more attractive for employees to move among University of California locations
- Improved reporting on employee data across the UC System
- Common practices across UC locations in payroll, benefits, HR and Academic Personnel

Implementation is Staggered Across UC



Note: UC Riverside and UC Merced are live on UCPATH now

UCPath @Berkeley will also be Phased



UCPath System
Implementation
Now – March 2019

Goal of Work is:

- Data cleanup
- Issue paychecks from UCPath system
- Initiate transactions in UCPath



Improve Processes at UC Berkeley
April 2019 to June 2020

- Streamline processes where possible
- Reduce/Eliminate double data entry
- Minimize costs



Manage Changes in UCPath System
April 2019 – December 2019

- Handle UCPath Center (UCPC) system changes
- Manage business process updates from UCPath Center
- Implement additional business and operational reports



Align Berkeley with UCPath Center
November 2018 to January 2020

- Complete standardization of reports
- Finalize business process operations with UCPath Center (e.g., SLAs, escalation paths)

What Changes with UCPath

- More efficient UC Berkeley process flows and different roles available
- Data entered into request templates at outset
 - once approved data is moved into live records in UCPath system
- Initiator and Approver roles for transactions
 - reducing back-and-forth activity in external routing systems
- UCPath Center supporting payroll, benefits and HR
 - Maintains consistency across all UC locations
 - Provides technology support and system maintenance
 - Centralizes certain business processes and functions

System Delivered Features

- **Approval Workflow**
 - Data are entered into request templates at outset of process and, once approved, moved into live records, eliminating substantial double-entry at the end of process
- **Distributed Roles and Responsibilities**
 - Individuals directly impacted by requested action can have hands-on role in initiating and approving transactions, reducing back-and-forth activity in external routing systems
- **HR and Payroll Data Integration**
 - Eliminates time consuming re-work practices that were necessary for passing data accurately to PPS

System Delivered Features (continued)

- **Position Funding**

- Position Funding requests are separate transactions from Position and Hiring requests, allowing for new roles specifically to approve financial impact of transaction
 - Position funding is done in Commitment Accounting component
 - Salary Cap/MCOP Worksheet template used for funding changes at a position level

- **UCPath Center**

- Maintains consistency across all UC locations
- Provides technology support and maintenance
- Centralizes certain business processes and functions

Employee Benefits from UCPath

- New **UCPath Portal** for improved online access to employee's own information such as:
 - Addresses, Pay Advices, Leave balances, Emergency Contact
- Dedicated customer service support through UCPath Center, a new shared services hub for all UC campuses
- Improved access to view and track your vacation, sick time, and other leave accruals in the UCPath Portal
- Paychecks received via Direct Deposit or Paycard
 - Going paperless to save the planet and UC resources
 - Up to 3 accounts can be used for direct deposit of pay
- Expanded Manager Self Service
 - View all direct reports' HR & Compensation information
 - Access your own HR and benefits information

Thank you!



Berkeley UCPath