

UC Berkeley: a Planned Approach to UCPath

How is Berkeley Approaching UCPath?
With a Commitment to a Successful Go-Live

Project Team and Partners

UC Berkeley's UCPath project team design is unique among UC schools: It was created two years prior to Go-Live and comprises:

- **12 dedicated Business Analysts + a dedicated Test Lead**
- **4 dedicated Data Conversion Specialists + a Security Specialist**
- **2 Trainers**
- **1 Communications Lead**
- **4 students**
- **1 Change Manager**
- **1 Executive Director**
- **Partnerships with Central Human Resources, Controller's office, CSS, APO, and IST**

This team is dedicated to system integration, system functionality, and data conversion.

Partnerships provide a rich platform to design end to end business processes

What is the Project's Path?

The UCPath Project team has strategically implemented and rigorously executed the following plans to support Go-Live. Berkeley's Project Activities include:

- **Data Clean Up** To reduce errors in data conversion
- **Multiple Rounds of Testing** Executed over 45 testing sessions with Subject Matter Experts across campus
- **Required User Training** Supporting and training a team of trainers to ensure all users have access to the required training sessions. And tracking completion of all required training for operational staff
- **PeopleSoft Familiarity** Berkeley has the advantage of experience – we use Human Capital Management (HCM), which is the basis for UCPath
- **Operational Alignment** Berkeley has 40+ meetings with dedicated UCPath Center staff prior to Go-Live to ensure integration with UCPath Center operations
- **Planned Partnerships** The project team has developed partnerships with Central Human Resources, Controller's office, CSS, and APO to develop new and meaningful E2E Business Process