



# UCPath Update

Jo Mackness – Interim AVC-HR October 9, 2018

### UCSB and UCLA transitioned last month!

2018

A > M > J > J > A > S > O > N > D > J > F > M > A > M > J > J > A > S > O > N > D

Los Angeles,
Santa Barbara
(~60k EEs)

9/1/18

Berkeley, Davis, Irvine, ANR (~78k EEs)

3/1/19

TAM/ePerf

Santa Cruz, San Francisco, San Diego, Hastings, LBNL (~70k EEs)

9/1/19

Note: UC Riverside and UC Merced went live 1/1/2018

### Berkeley Implementation will be Phased

UCPath System Implementation
Now – March 2019

#### Goal of Work is:

- Data cleanup
- Issue paychecks from UCPath system
- Initiate transactions in UCPath

Improve Processes at UC Berkeley April 2019 - June 2020

Manage Changes in UCPath System April 2019 – December 2019

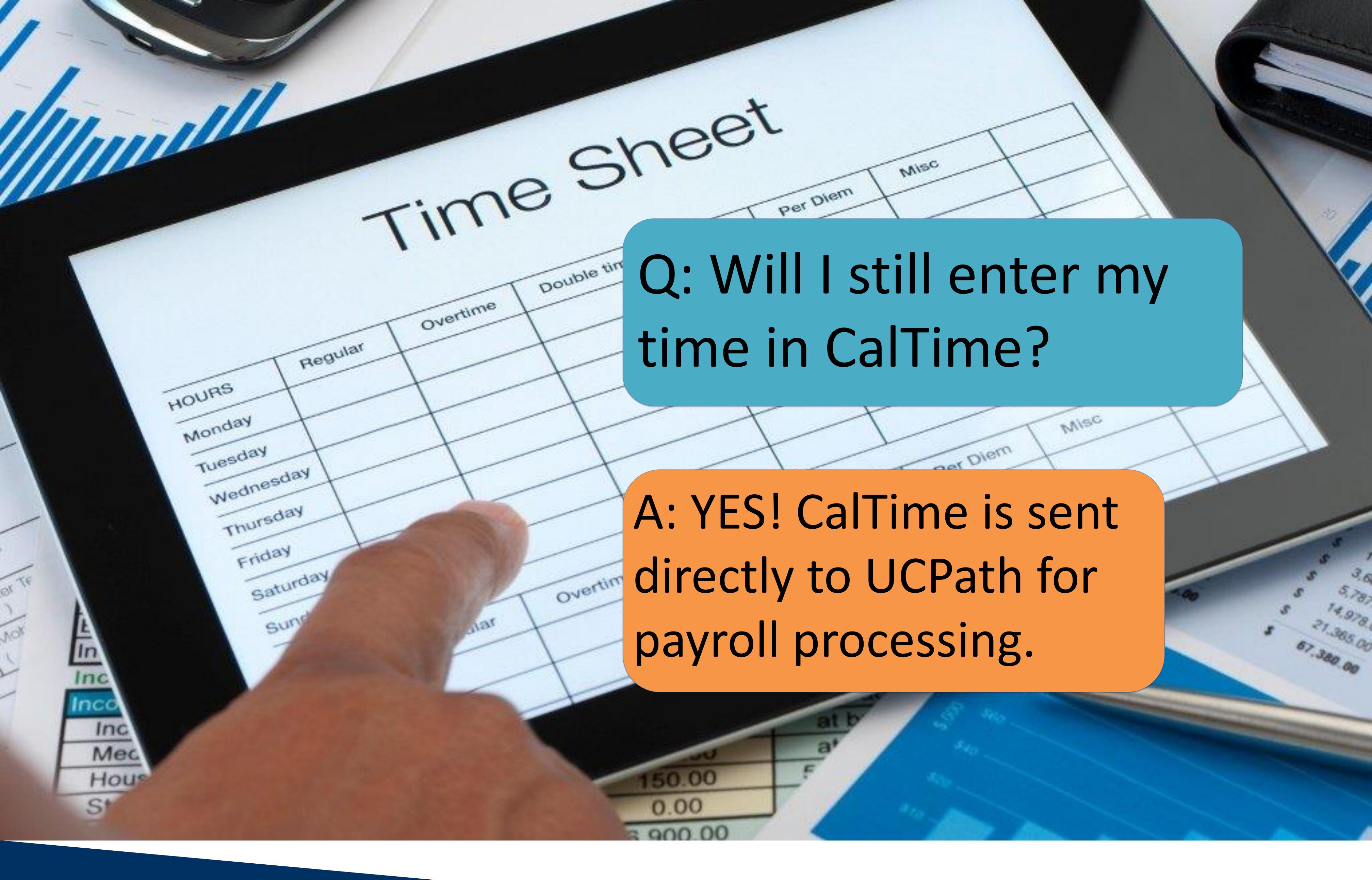
Align Berkeley with UCPath Center November 2018 - January 2020

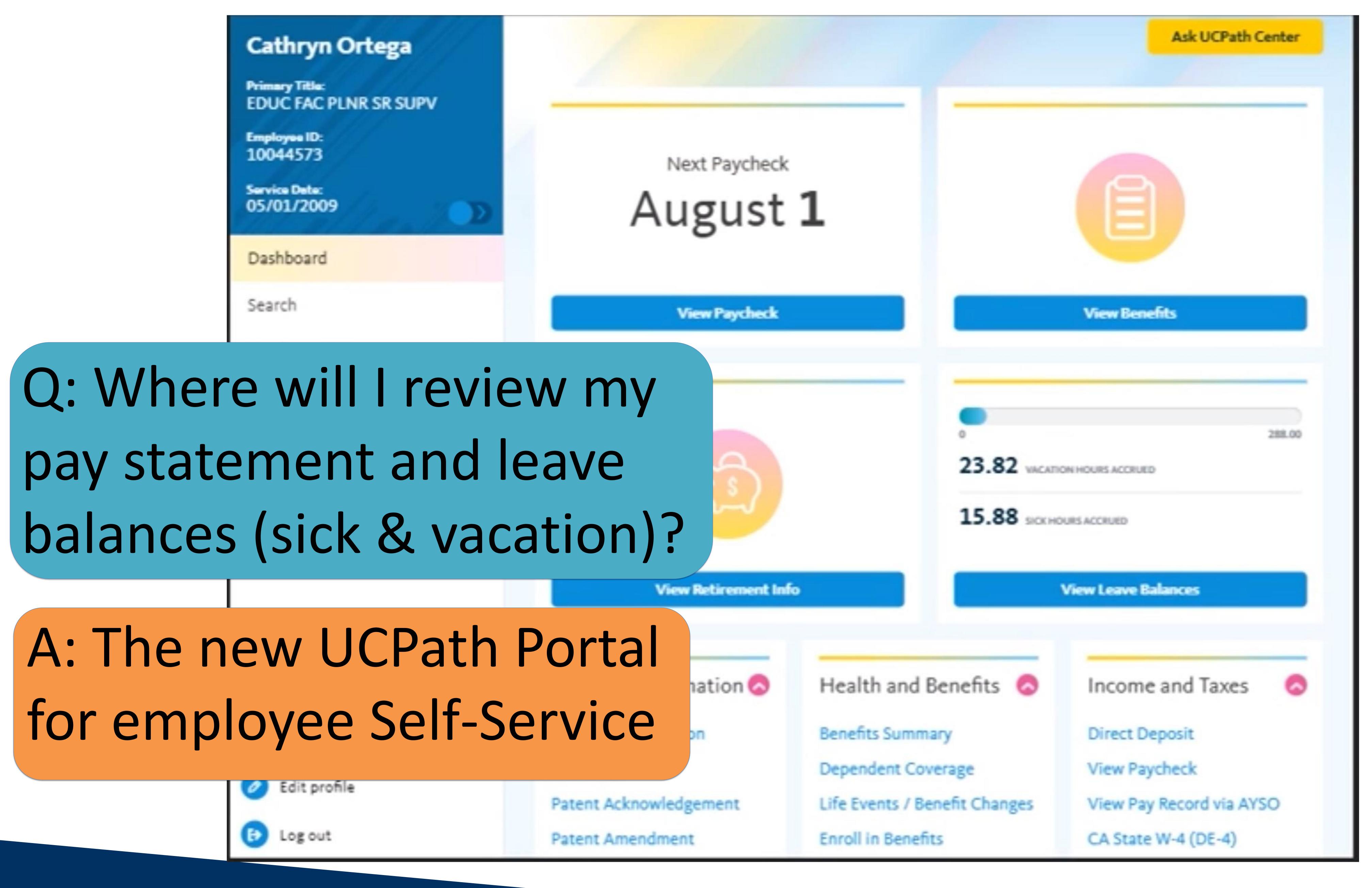
### Our UCB Project is on Track

UCPath Oct 2017 – Conference **Future State** Review & Room Pilots Website Discovery with Early 2018 Debrief CRPs Live (Feb) (CRPs) SMEs Deep Dive **Local Business** Workflow Spring 2018 Data Mapping Process Design Review Sessions June – July Configuration Templates for Interview SMEs on Validate Data Conversions **Current Processes** Conversion 2018 Aug –Sept Pathfinders Pre-work Project with Future State System Initiator/ Approval Models determined Kickoff **Process Documents** CSS 2018 Integration Test **UCPath Roadshows Info** Payroll Parallel Test Payroll Parallel Fall 2018 Test 2 Sessions 1 & 2 with Users Dec 2018 -User Testing (Org All Employee Training **User Training** (Self-Service) Preparedness) March 2019 March 2019 Ongoing Hypercare from Post Go Live **UCPath Center** Training Post Go Live Support

Pop Quiz!

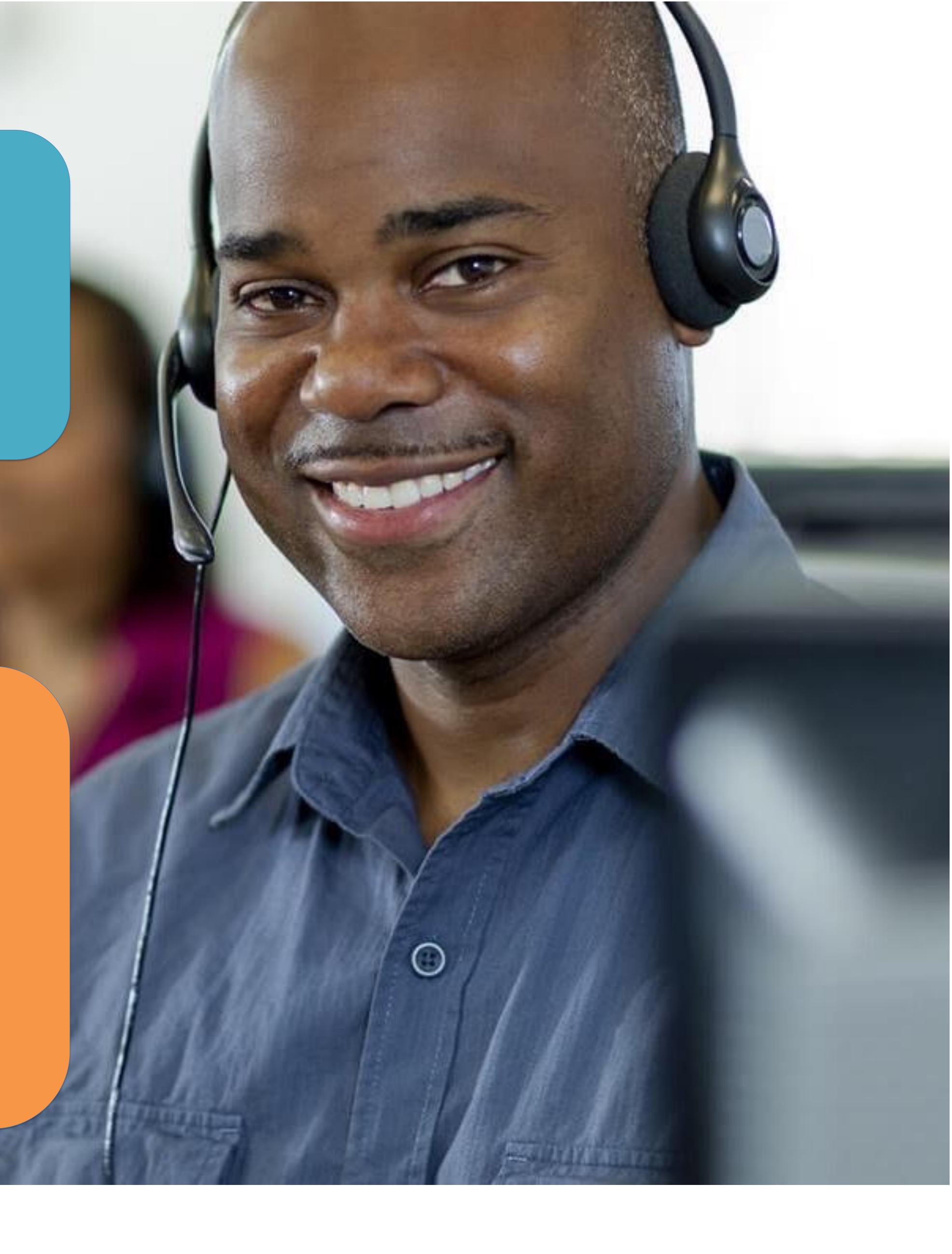
# What will UCPath mean for all UC Berkeley Employees?





Q: Who will I call when I need help with something?

A: Generally the same people you call now, but there is also a new UCPath Center Help tool.



### Q: Will I use At Your Service Online (AYSO)?

Stay Connected

A: Only for retirement information and prior years W-2s

#### Health & Welfare



- Current Enrollments
- Health and Insurance
- Find a Doctor
- Life/Work Changes
- SHPS, Inc. (HCRA/DepCare)

#### Income & Taxes



- Tax Withholdings
- Earnings Statement
- W-2
- Employment Verification
- Internal Revenue Service
- California Franchise Tax Board

#### Retirement



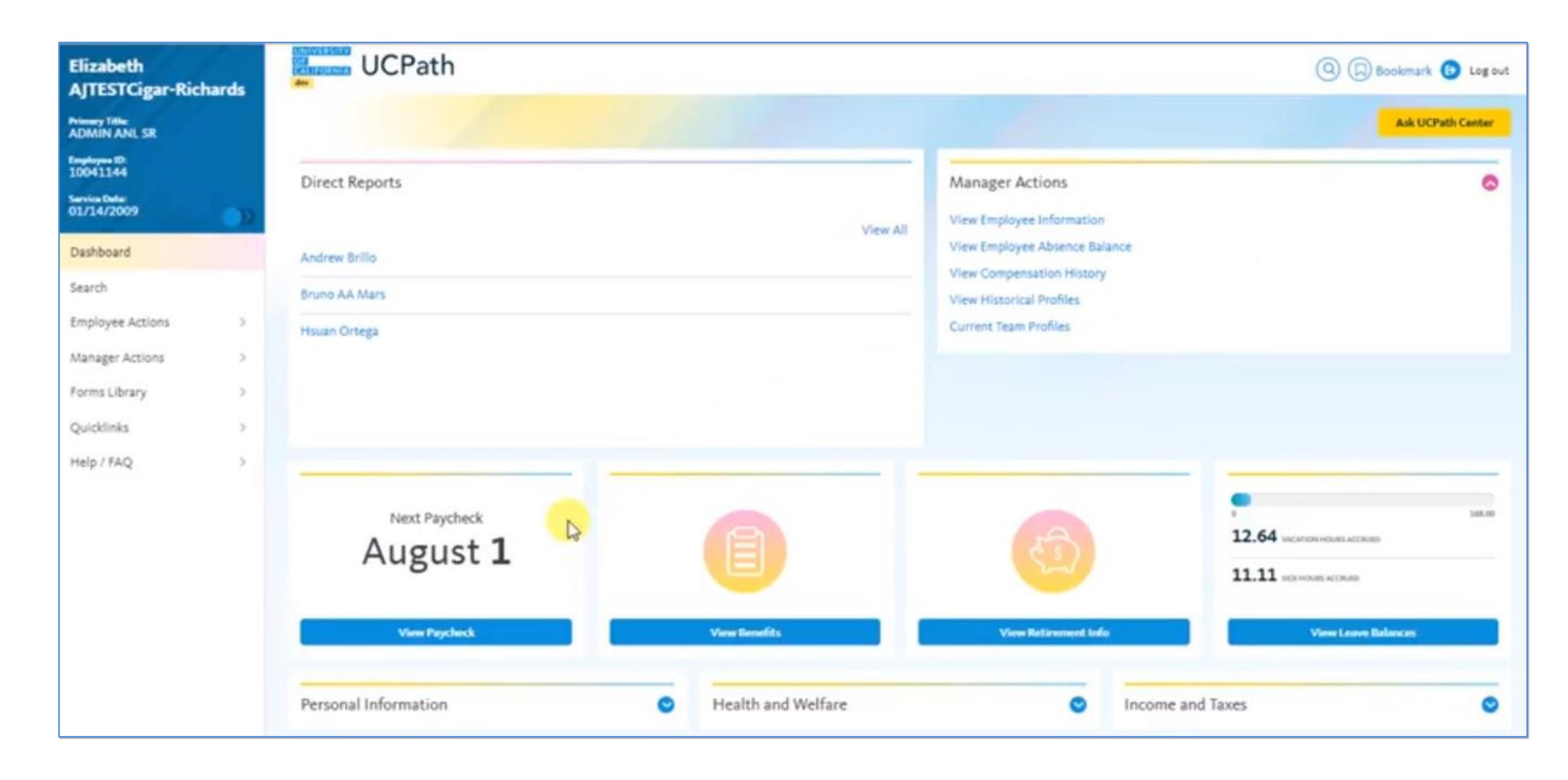
- Retirement Estimates
- Retirement Savings Program
- UCRP and CAP Balances
- DC and 403(b) Plan Statement as of 6/30/2005
- Investment Links
- Golden State ScholarShare

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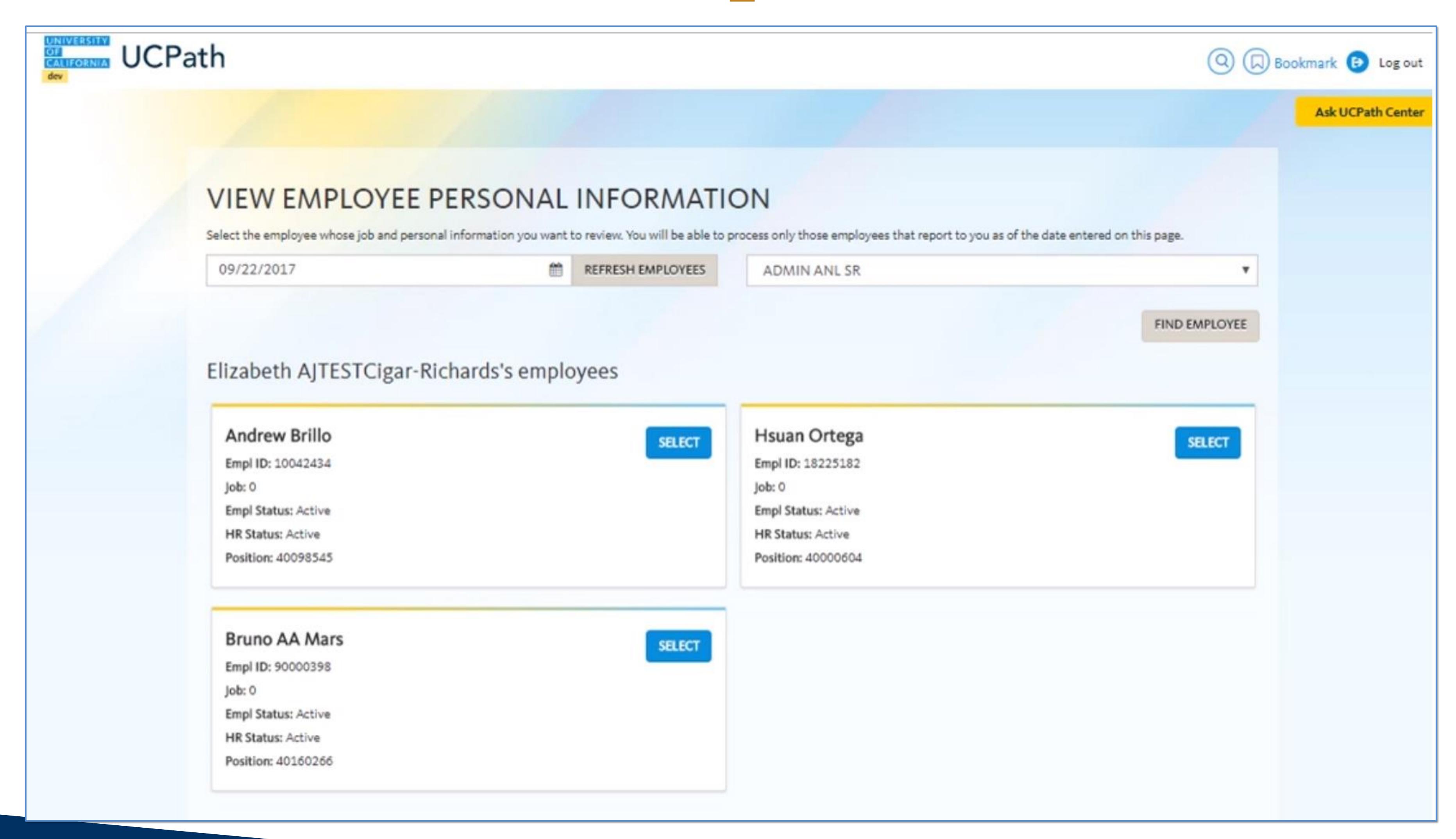
Manager Self-Service

### Sneak Preview of UCPath Portal

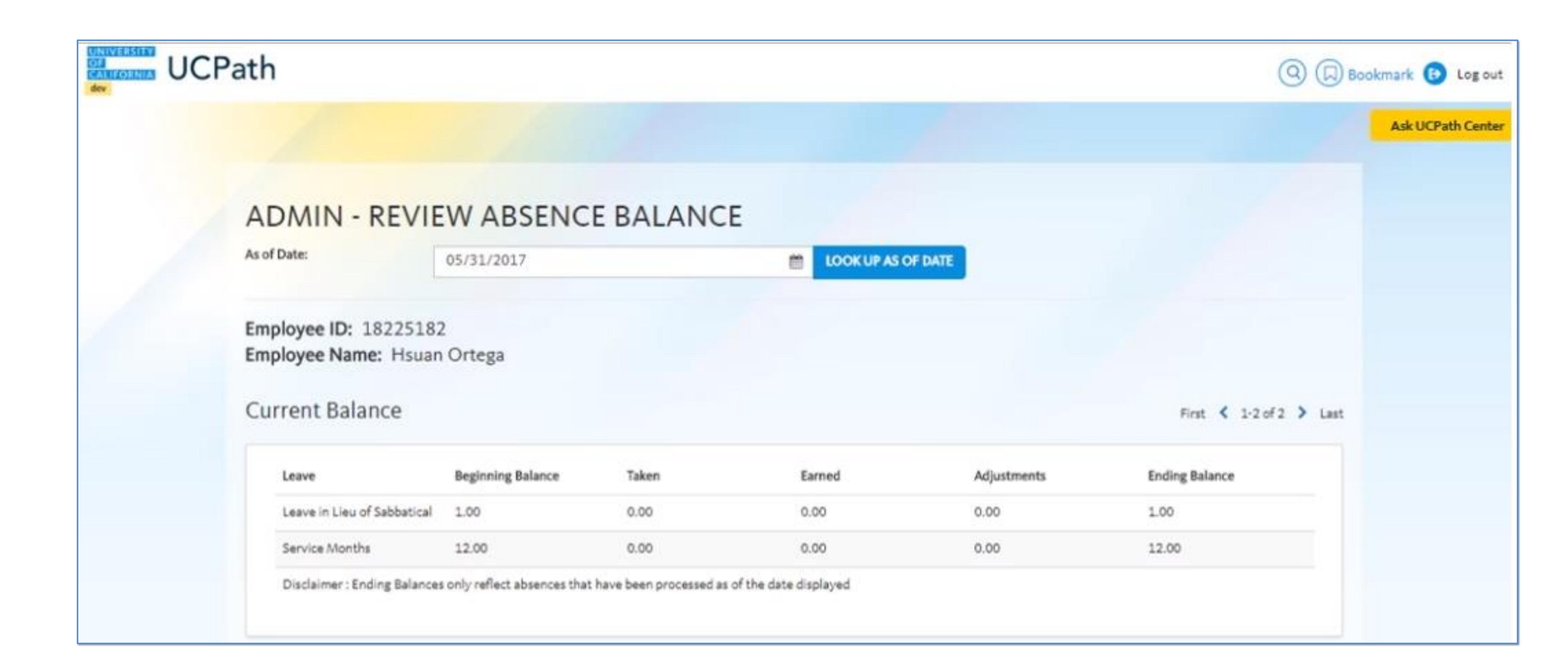
### Log into Manager Dashboard



### Review Direct Reports HR Data



### View Employee Leave Balances



### Connect with UCB UCPath

- Go to our website: <a href="https://ucpath.berkeley.edu">https://ucpath.berkeley.edu</a>
- Sign up for CalPath Connect Newsletter. Subscribe from the website, newsletter page
- Send us an email for general or functional items: ucpathberkeleyinfo@lists.berkekley.edu

